



NEW!

VISION PLAN

Star Tribune is pleased to offer a new voluntary vision plan through EyeMed for 2021. EyeMed’s vision care benefits include coverage for eye exams, standard lenses and frames, contact lenses, and discounts for laser surgery. The vision plan is built around a network of eye care providers, with better benefits at a lower cost to you when you use providers who belong to the EyeMed network. When you use an out-of-network provider, you will have to pay more for vision services.

In-network providers include private practitioners as well as selected chains, including Target Optical, LensCrafters, Pearle Vision, and Cohen’s Fashion optical. To locate a provider, visit www.eyemed.com.

	In-network	Out-of-network reimbursement
Eye exam (once per 12 months) Preventive eye exams are also covered under the medical plan at in-network providers.	\$10 copay	Up to \$40
Frames	\$150 allowance	Up to \$105
Fit & Follow-Up exams	\$40 copay	N/A
Standard lenses (once per 12 months)		
Single vision	\$25 copay	Up to \$30
Bifocal	\$25 copay	Up to \$50
Trifocal	\$25 copay	Up to \$70
Lenticular	\$25 copay	Up to \$70
Contact lenses (once per 12 months)		
Medically necessary	\$0 copay	Up to \$210
Elective	\$150 allowance	Up to \$105

Value adds

- 40% off additional pairs of glasses and a 15% discount on conventional lenses once funded benefit is used
- 20% off any item not covered by the plan, including non-prescription sunglasses
- Lasik or PRK from US Laser Network 15% off retail price or 5% off promotional price
- Amplifon Hearing Health Care Network 40% off hearing exams and a low price guarantee on discounted hearing aids

Employee monthly vision payroll contributions

Effective January 1, 2021

	Monthly contribution
Employee	\$7.60
Employee + spouse	\$14.42
Employee + child(ren)	\$15.18
Family	\$22.32

- You can elect the EyeMed vision plan regardless of whether you are enrolled in the medical or dental plan.
- You will receive a printed ID in your welcome packet, but can also access your electronic ID card via the EyeMed app.
- As a voluntary benefit, employees pay 100% of the cost through pre-tax payroll deductions.